

BEAVER COUNTY FIGURE SKATING CLUB JUNIOR COACH POLICY 2021/2022

Junior coaches requesting teaching privileges at the Beaver County Ice Arena during Beaver County Figure Skating Club freestyle ice sessions will follow the guidelines outlined below. Teaching privileges will be permitted at the discretion of the Beaver County Figure Skating Club Board of Directors. Privileges may be withdrawn at any time for any infraction of the rules outlined below or in the Beaver County Figure Skating Club Skaters' Code of Conduct.

THIS POLICY AND AGREEMENT MAY BE AMENDED AT ANYTIME BY THE BCFSC BOARD OF DIRECTORS AS NECESSARY.

- Junior coaches must be at least 16 years of age.
- Must complete a successful (green light) background check, if over age 18.
- Must register as an instructor through the Learn to Skate USA website.
- Must complete the general education courses as prescribed by Learn to Skate USA (Litmos).
- Must complete the SafeSport Training.
- Proof of liability insurance through a skating industry carrier MUST be submitted to the BCFSC. (US Figure Skating, ISI or PSA)
- No commission will be charged to BCFSC Junior coaches.
- Must volunteer to fully participate in teaching Learn to Skate USA classes as this is a vital part of your training how to teach the skills required for Basic Skills levels 1-6 and Snowplow Sam.
- All Junior coaches will actively promote the Club in a positive manner.
- All Junior coaches must adhere to the Learn to Skate USA Instructor Code of Conduct. A violation of these guidelines will be cause for immediate suspension/termination of teaching privileges.
- Junior coaches of the BCFSC will at all times be loyal and uphold high standards of the Club at all BCFSC events, and where the BCFSC is being represented.
- Junior coaches must act in a responsible and professional manner with all club members, students, parents and other instructors.
- Junior coaches will dress in a professional manner.
- Must inform non-club private students of the payment procedures and rates for using all freestyle sessions.
- Must inform all non-club private students/parents that they must sign the Club Waiver before using Club Freestyle ice.
- **Junior Coaches are not permitted to place students on the on-ice harness, off-ice harness, vestibular spinner.**

By signing this agreement I accept the BCFSC Junior Coach Policy, the BCFSC Bylaws, and operating principles of the Club. I also understand that I am morally responsible for the health and well-being of this Club and will adhere to the Member Code of Conduct of U.S. Figure Skating.

Signature _____ Date _____

Learn to Skate USA Instructor Code of Conduct

Learn to Skate USA is committed to creating a safe and positive environment for the physical, emotional and social development of all skaters, ensuring the welfare and protection of the individuals and groups with whom our instructors work. It is the individual responsibility of each instructor to aspire to the highest possible standards of conduct.

Learn to Skate USA has set forth this code of conduct to guide our instructors and protect their students for the mutual benefit of all concerned.

General Principles:

Competence: Instructors must strive to maintain high standards of excellence in their work.

Integrity: Instructors should always be honest, fair and respectful of others.

Professional Responsibility: Instructors must uphold professional standards of conduct, clarify their roles and obligations, accept appropriate responsibility for their behavior and adapt their methods to the needs of different skaters.

Respect for Participants and Dignity: Instructors must respect the fundamental rights, dignity and worth of all participants.

Concern for Others' Welfare: In their actions, instructors must consider the welfare and rights of their skaters and other participants.

Responsible Teaching: Instructors must be aware of their ethical responsibility to the community and the society in which they work and live.

Ethical Standards:

Compliance with Rule Requirements: All instructors must complete all annual requirements set forth by Learn to Skate USA.

Competence: Instructors should not undertake the duties of teaching until they have first obtained the proper training.

Maintaining Expertise: Instructors should maintain a level of expertise through continued education and experience.

Respecting Others: Instructors must respect the rights of others' values, opinions and beliefs even if they differ from their own.

Nondiscrimination: Instructors must not engage in discrimination based on age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, socioeconomic status, or any other basis as prescribed by law.

SafeSport: Learn to Skate USA instructors must adhere to the principles set forth by the SafeSport Program.